

North Coast Trad Safeguarding Policy Statement

North Coast Trad is committed to **working in partnership** with others to **safeguard children and adults** from **all forms of abuse, neglect or exploitation**.

Our policy aims to ensure that a holistic approach to safeguarding is embedded within all programmes delivered, and that elected members, employees, tutors, performance artists and volunteers understand their role and responsibilities in relation to safeguarding.

The implementation of this Policy will create an organisational culture where the reporting of abuse, neglect and exploitation is encouraged and where all personnel feel supported and equipped with the skills to do so.

We will endeavour to safeguard the adults we work with and care for by:

- Adhering to our adult safeguarding policy and ensuring that it is supported by robust procedures;
- Carefully following the procedures laid down for the recruitment and selection of staff and volunteers;
- Providing effective management for staff and volunteers through supervision, support and training;
- Implementing clear procedures for raising awareness of and responding to abuse within the organisation and for reporting concerns to statutory agencies that need to know, while involving adults at risk and their carers appropriately;
- Ensuring general safety and risk management procedures are adhered to;
- Promoting full participation and having clear procedures for dealing with concerns and complaints;
- Managing personal information, confidentiality and information sharing; and
- Safeguarding adults at risk by implementing a code of behaviour for staff and volunteers.

We will review our policy, procedures, code of behaviour and practice at regular intervals, at least once every three years.

Signed: _____

Position: _____

Date: _____